

Regular Meeting Minutes

Florida Keys Mosquito Control District
Marathon Office
503 107th Street Marathon, FL 33050

February 18, 2026 3:12 pm

The Board of Commissioners of the Florida Keys Mosquito Control District held a Regular Meeting on February 18, 2026 at the FKMCD Marathon Office.

Present Were: Phillip Goodman, Chairman; Bette Brown, Secretary/Treasurer; Brandon Pindor, Commissioner; Jill Cranney, Commissioner; **Andrea Leal, Executive Director; Hunter O'Connor, Board Attorney.** Dr. Stanley Zuba, Vice-Chairman, was present via Zoom.

Employees Present Were: Lauren Bouchard, Director of Finance; Mikki Coss, Director of Operations; Robert Lee, Director of Aerial Operations; Chad Huff, Public Education & Information Officer; Michael Behrend, Director of Human Resources; Deanna Darias, Executive Assistant; Tony Nunez, Chief Technology Officer; Rochele Miller, Purchasing Agent/Financial Analyst; Abigail Smith, Education Coordinator.

Invited Guests Present: None.

Community Input: None.

Approval of Consent Agenda: Chairman Goodman asked the Board if there were any corrections or additions to the consent agenda, having none, the agenda was approved.

Approval of Agenda: Chairman Goodman requested to amend the agenda by adding item 10c Approval of not to exceed contract of \$90,000.00 for an A&P Mechanic Contractor to the February meeting. A motion was made by Commissioner Cranney, seconded by Commissioner Pinder, and passed unanimously to amend the agenda. A motion was made by Commissioner Brown, seconded by Commissioner Pinder, and passed unanimously to approve the amended agenda.

Treasurer's Report: None.

Attorney's Report: Board Attorney Hunter O'Connor stated that while there isn't a formal update at this time, he is available to respond to questions. The status of the airport agreement was briefly discussed. The district is presently waiting for the signed Memorandum of Understanding (MOU) to be returned. After it is received, the district will offer to draft the first version of the lease amendment. Mr. O'Connor noted that there are no immediate time constraints, and the matter will proceed once the MOU is finalized.

Director's Report: Executive Director, Andrea Leal, acknowledged Rosalina Rivera for her five years of service with the district and congratulated her on being recently named Employee of the Quarter. She reported that a travel-related case of Chikungunya was recently confirmed in Monroe County. Staff responded to the area, and monitoring showed no concerning mosquito populations at this time. Travel-related cases of Chikungunya and dengue fever continue to occur in South Florida, and the district will keep monitoring the situation. Operationally, conditions have been very dry, with less rainfall and reduced mosquito activity. A recent tidal event caused by strong winds limited larviciding efforts, with 84 acres treated in January. Staff will continue to observe conditions, as drought may influence mosquito activity when the rain returns.

Director Leal also highlighted ongoing community outreach and education efforts, including participation in STEM fair judging, career days, library programs, the Seafood Festival, and upcoming events like the

Nautical Flea Market. Chairman Goodman recently spoke to the Upper Keys Realtors Association. Additionally, a group of realtors will tour the FKMCD facility before next month's board meeting.

Annual employee evaluations are currently in progress and are expected to be completed in time for merit increases scheduled for April 1. Director Leal also mentioned that the district recently underwent a routine inspection by the Florida Department of Agriculture and Consumer Services, which reviewed chemical storage, labeling, and treatment records. The district passed the inspection without any issues.

Chairman Goodman briefly commented on the recent directors' and commissioners' caucus held during the DODD short courses and encouraged continued participation in the Florida Mosquito Control Association. Lauren Bouchard, Director of Finance, provided a brief investment update, reporting that the District's FLCLASS account ended January with a balance of \$16.6 million and an average monthly yield of 3.8%, generating about \$54,000 in income.

Items for Board Discussion:

9a.) Compensatory Time Payout- Executive Director Andrea Leal discussed a proposed change to the district's compensatory time policy, which currently allows employees to carry over up to 240 hours. The new proposal would implement an annual payout for accumulated compensatory time while permitting employees to retain up to 40 hours for future use. The payout is planned to occur once a year, likely around March 1, allowing employees to use their time during the holiday season before balances are reviewed. The initial payout may be larger due to previously accrued hours, but future payouts are expected to be smaller and more consistent. Board members generally supported the change, noting that it would benefit employees and create a more manageable system. The revised policy will be presented for Board approval at the next meeting.

9b.) Investment Review – Lauren Bouchard, Director of Finance, reported that the Investment Review Committee approved adjusting the district's investment allocation to 70% with Centennial Bank and 30% with FLCLASS. The funds invested with Centennial Bank will earn approximately 3.3% interest and are fully insured through the Qualified Public Depository Program. The remaining funds will remain in FLCLASS to maintain the relationship and ensure liquidity.

9c.) Legislative Update – Director Leal reported that the \$3.66 million mosquito control funding request supported by the Florida Mosquito Control Association is included in all three proposed state budgets. Staff also discussed meetings in Tallahassee and ongoing conversations regarding property tax reform. Board members noted challenges scheduling meetings without a lobbyist and discussed possibly retaining one in the future to assist with legislative outreach.

Items for Board Review and Action:

10a.) Financial Reports – Lauren Bouchard, Director of Finance, presented the January financial reports. State fund activity included only minimal expenses for travel and per diem. In the local fund, the primary expenditures were personnel services and benefits, with no capital purchases during the month. Financial graphs showed the district remains positive year-to-date. January reflected a small monthly loss, which she noted is typical following the larger ad valorem deposits received in November and December. A February ad valorem deposit of approximately \$755,000 was also reported, and overall activity for the month remained minimal. *A motion was made by Commissioner Cranney, seconded by Commissioner Brown, and passed unanimously, confirming the Board received the financial information from January of 2026 and the Board requests it be submitted for audit at the appropriate time.*

10b.) Resolution 2026-05 Approving the Sole Source Award to Mosquitomate, Inc.: A RESOLUTION OF THE FLORIDA KEYS MOSQUITO CONTROL DISTRICT, CONDITIONALLY APPROVING THE SOLE SOURCE AWARD TO MOSQUITOMATE, INC. FOR ACQUISITION AND PURCHASE WB1 MALES PESTICIDES; AND PROVIDING FOR AN EFFECTIVE DATE. *A motion was made by Commissioner Cranney, seconded by Commissioner Pinder, and passed unanimously to adopt Resolution 2026-05 as written. After a roll call vote, it was unanimously adopted.*

10c.) Approval of not to exceed contract of \$90,000.00 for an A&P Mechanic Contractor: Director Leal reported that the district is currently understaffed in aircraft maintenance due to one vacancy and another mechanic being out for personal reasons. With the operational season approaching and major maintenance underway on aircraft, staff recommended hiring a temporary A&P mechanic contractor to assist with maintenance. The proposed contract would be not to exceed \$90,000, covering up to four months of services, though staff anticipates the need may be closer to three months. The contractor would receive an hourly rate and a housing stipend similar to that used for pilots. *A motion was made by Commissioner Brown, seconded by Commissioner Cranney for Approval of not to exceed contract of \$90,000.00 for an A&P Mechanic Contractor. After a roll call vote, it was unanimously adopted.*

Good of the Order:

- Chairman Goodman discussed the next meeting of the Board to be held on March 17th, 2026 at 1:00pm preceded by a District Overview Workshop at 10am including a tour for the Coldwell Banker Schmitt Real Estate group.

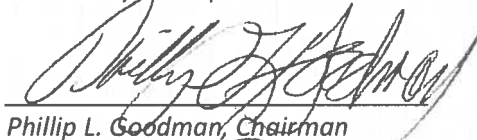
There being no further business to come before the Board the meeting was adjourned.

Respectfully submitted,

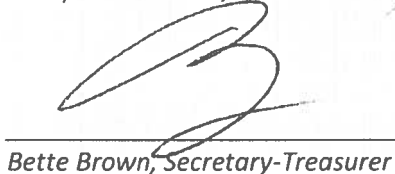


Andrea Leal
Executive Director

Board of Commissioners
Florida Keys Mosquito Control District



Phillip L. Goodman, Chairman



Bette Brown, Secretary-Treasurer

For additional information, please refer to www.keysmosquito.org.